



## SCHOOL DISTRICT NO. 73 (Kamloops-Thompson)

1383 - 9th Avenue, Kamloops, BC V2C 3X7 | Tel: 250-374-0679 | Fax: 250-372-1183 | [www.sd73.bc.ca](http://www.sd73.bc.ca)

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### Fair Notice for Parents 2021-2022

Dear Parents:

The safety of our children is a top priority for us all. As a school system, we have been involved in intensive safety training with our community partners – the police, Child & Youth Mental Health and the Ministry of Children and Family Development. Together we have developed a district plan for responding to all situations in which students may be posing a threat to themselves or others. School District No. 73 has a policy in place that requires principals to activate a multidisciplinary “threat assessment” protocol in all cases of students making significant high level threats to harm themselves or others. The procedure is available on the school district website at [www.sd73.bc.ca](http://www.sd73.bc.ca)

#### What is a threat?

- an expression of intent to do harm or act our violently against someone or something
- may be verbal, written, drawn, posted on the Internet or made by gesture

#### Duty to report

In order to keep school communities safe and caring staff, parents/guardians/caregivers, students and community members must report all threat-related behaviours to the school principal.

#### The purposes of a student threat assessment are:

- to ensure and promote the emotional and physical safety of students, staff, parents, the student making the threat, and others
- to ensure a full understanding of the context of the threat
- to understand the factors underlying the behaviours of the threat maker
- to be proactive in developing an intervention plan that addresses the emotional and physical safety of the threat maker
- to promote the emotional and physical safety of all

#### A student threat assessment will be initiated for behaviours including, but are not limited to:

- serious violence or violence with intent to harm or kill
- online threat to harm/kill others
- possession of weapons (including replicas)
- gang related intimidation and violence
- verbal/written threats to harm/kill others (clear, direct, plausible)
- bomb threats (making and/or detonating explosive devises)
- fire starting
- sexual intimidation and violence

#### What Parents and Students need to know

- any threat must be reported to the school principal
- investigations may involve the student services counsellor, the police or other community agencies
- investigations may involve locker or personal property searches
- interviews will be held with the threat maker and other students or adults who may have information about the threat
- parents of students who are directly involved with a threat will be notified
- threatening behaviour may result in disciplinary action
- an intervention plan may be developed for the student making the threat and a support plan developed for any individuals targeted by threats

#### Collection Notice

The School District is subject to personal information privacy laws, and will undertake the collection of this information in compliance with the requirements of such laws; including by limiting collection to information that is relevant and necessary to address a risk or threat and by ensuring that information is collected from online open source sites. The School District will not collect information as part of a threat assessment unless there is reason to believe that a risk exists. Information collected as part of a threat assessment may be provided to law enforcement authorities in appropriate circumstances.

Sincerely,

Terrence S Sullivan, Ph.D  
Superintendent of Schools